

---

SOUTHAMPTON CITY COUNCIL  
EMPLOYMENT AND APPEALS PANEL  
MINUTES OF THE MEETING HELD ON 24 FEBRUARY 2016

---

Present: Councillors McEwing (Chair), B Harris (Vice-Chair), Claisse, Noon and White

Apologies: Councillor Caran Chamberlain and Councillor Lee Whitbread

17. **APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)**

18. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

**RESOLVED:** that the minutes for the Committee meeting on 6th January 2016 be approved and signed as a correct record.

19. **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** that the Chair moved in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of item 6.

Confidentiality is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

20. **APPEAL AGAINST DISMISSAL**

**RESOLVED** that decision on the item be deferred to a future date.